



# Sedgefield 75 Swimming Club

## Code of Conduct

- ≈ Your behaviour should promote the best possible atmosphere for coaching and training.
- ≈ The Swimming Club is a community and you should consider the safety and well being of everyone at all times.
- ≈ You should always respect other people and speak politely to them.
- ≈ You should behave sensibly whilst in the Leisure Centre and adopt safe practices when training.
- ≈ You should keep any area used by the club clean and tidy.
- ≈ You should remember that the club's reputation depends upon your behaviour both in and out of the pool.

## Code of Ethics

### **All staff members representing the club must:-**

- ≈ Put the well-being, health and safety of members above all considerations including developing performance.
- ≈ Comply with the codes, rules and laws within the guidelines set out by the ASA.
- ≈ Work without discrimination on the grounds of race, colour, language, religion, birth or social status as set out in the equal opportunities policy.
- ≈ Respect the basic human rights, worth and dignity of each member.
- ≈ Not encourage swimmers, volunteers, officials or parents to violate the rules of the club or sport.
- ≈ Observe the authority and the decisions of all officials.
- ≈ Encourage all swimmers to obey the spirit of the rules and laws both in and out of the pool.
- ≈ Ensure that all teaching and training and competition programmes are appropriate for the age, ability and experience of the individual swimmer.
- ≈ Treat other competitors and teams with respect, in victory and defeat.
- ≈ Be able to present evidence of qualification on request.
- ≈ Treat all personal information about individual members as confidential except in exceptional circumstances regarding health and safety, medical requirements, disciplinary action or in accordance with ASA Child Protection procedures and guidelines.
- ≈ Display the highest standard of personal hygiene.
- ≈ Not drink alcohol or smoke either before or during teaching or coaching sessions or competitions.
- ≈ Seek ways and be willing to increase the development of their current qualifications.

John Moore  
Chief Coach  
Sedgefield 75 ASC

